Approved For Release 2002/11/15: CIA-RDP84-00933R000400010017-1 16 August 1977 MEMORANDUM FOR: Acting Deputy Director for Administration FROM: John F. Blake Acting Director of Central Intelligence 25X1A Mike: Bill Wells sought me out on Saturday and discussed three proposals with me. I will define his proposals and furnish you with my comments on them. I left the matter with him that I would discuss these proposals with you and then return for further discussion with him. His first proposal is as follows. He states that, in his opinion, there has never been a really studied analysis of what should be the composition and level of support of DDA careerists assigned to the Directorate of Operations. To my knowledge he is correct and, even beyond that, there are many reasons why this is an excellent time to undertake it. He proposes to assign to undertake this analysis. I countered by observing such an analysis should be jointly undertaken by a senior representative of both Directorates. I further observed that you now have acting as a25X1 special assistant to you and I believed Tom would be a good man to match with lon this undertaking. Bill next addressed himself to the lack of centralization of indices. He stated ne would like to task Bill Donnelly with this chore. I again observed that this would be better done on a joint basis and, from the DDA side, I would like to suggest two people to work with Bill. One would be and the

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This third proposal was to look down the road a long way and see what could be done for planning a "recordless" field station, i.e., having field stations equipped with sufficient on-line encrypted ADP facilities to Headquarters to service their needs. I mentioned that there were several studies, one recent and one some six or seven years ago, that had addressed themselves to this issue. I felt it worthwhile to review these before determining how to proceed. Bill is going to task Eloise Page to get this material and then we will take a look at it.

other an appropriate representative from the Office of Security. Unlike the first matter, I believe a frame of reference should be drawn up for this undertaking

Let's get together and give me your verbal reaction to these approaches. 25X1A

because perhaps it should go further than just a centralized CI index.

John F. Blake

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	MEMORANDUM FOR THE RECORD					
	FROM: John F. Blake Acting Director of Central Intelligence					
25X1	1. This memorandum endeavors to establish some relationships for planning purposes among several major developments now or soon to be taking place. It is written for the information and guidance of those who will be involved in the implementation of these actions. We start with the forthcoming DDO reduction and view it from several points of view.					
25X1	2. Up to now the Director has committed himself to increasing the size of four components by utilizing personnel savings from DDO. These are:					
25X9	a. DDI/NIO positions.					
25X9	b. The Office of Security, for industrial security purposes positions.					
25X9	c. The Office of Communications, for purposes of replacing contractor personnel with staff personnel in contractor communications facility positions.					
	d. Office of the Inspector General- positions. 25X	9				
	It would be of considerable administrative efficiency if a matrix could be developed by the Office of Personnel which would show quarterly increments of position reduction by the DDO accompanied with a recommendation to slowly commence the transfer of personnel ceiling, by quarters, to at least the four gaining components. This would allow the gaining components to undertake an orderly and phased recruitment program to build up to their new strength. If DDO could also expedite their identification for the first year of individuals to be declared surplus, the names of such individuals could then in an orderly fashion be funneled to the Director of Personnel and reviewed against the new positions being created by the four gaining components. In addition to the four gaining components the names of the surplus people should also be looked at by DDA as potential employees for the newly authorized position declassification 25X unit.	9				
25X1	2. There is one particular personnel category to be reduced in DDO that I believe warrants separate treatment. It is my understanding that DDO is going to declare surplus a given number of secretarial personnel and not look for replacements. I believe the Director of Personnel should follow this development very closely so that he both can endeavor to place those surplused individuals elsewhere in the Agency and, additionally, can tailor the scope of his clerical recruitment program accordingly.					

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25X1	3. here is a something the service of the service o	be closely watche the National intel to convert the cur in the backgrounds	ligence Tasking C rent IC Staff to a of individuals d	oping for the enter as well a budget and eclared surp	e DCI Lasa. evalua- lus by			
25X1	Running concomitantly with this rather complex personnel problem will be a space problem of equal complexity. The reductions being taken by DDO will have to be analyzed to make a determination as to how the current space holdings of DDO can be contracted in light of the odd position reduction. Of first priority should be a planned space transfer to DDI to accommodate their build-up. The next priority is the IG Staff. The majority of Commo people will be posted outside of Washington and should not represent a local space problem. The Office of Security should be consulted on their proposed distribution of the additional positions although I am of the opinion that any Headquarters build-up does not have to see these people quarte in the Langley Building. The same is true of the 30-year declassification unit DDA, i.e., I do not believe the majority of them have to be quartered in the Headquarters Building.							
25X1	5. The last comp John McMahon has four alte Building. I believe we no considerable realignment of located in the Headquarter	ernative sites in eed an early decis of space is going	ion on the locatio	n is the Head on of NITC be	dquarters ecause			
25X1	6. Because of the significance and multitude of considerations involved in this problem. I propose to convene a meeting of recipients of this memorandum in about ten days to have a general airing of the issues.							
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